



## Production Associate – Paper Mill

Willamette Falls Paper Company is seeking applicants for operating positions in continuous machine operations, raw material preparation, and finishing. Previous paper making experience is not required. We offer an innovative, technology-rich, lean organization built on a spirited history, well-regarded products and a loyal customer base. Successful applicants will work in an environment which promotes quality, teamwork, flexibility, open communications and continuous improvements.

### Summary of Key Requirements:

- Excellent work history that includes at least 2 yrs consistent employment in the last 4 yrs, characterized by exceptional performance, reliability, good attendance and adherence to organizational policies and norms.
- Demonstrated ability to work successfully in a production environment.
- Able to perform frequent short-cycle repetitive tasks that require mental and physical stamina, and sensory alertness.
- Proficient in math, reading, basic science and manufacturing principles to pass a battery of standardized pre-hire tests.
- Able to work a 12-hour rotating shift schedule, **days and nights**.
- Willingness to work on-call with short notice and overtime as needed.
- Motivated to progress into higher level positions.
- 18 years or older with High School Diploma or GED.
- Excellent verifiable prior employment references.
- Pass criminal and drug screening.

\* National Career Readiness Certification (NCRC) a plus.

### Job Duties

- Safety conscious in heavy manufacturing environment. Monitor, operate and troubleshoot machinery and equipment in a smooth and efficient manner.
- Good communication skills to provide and exchange job-related information with co-workers in a way that facilitates problem solving and decision making.
- Operate mobile equipment and cranes.
- Work constructively in a team environment.
- **All operating positions work a 12-hour, rotating shift schedule.** An example of this schedule would be three (3) 12 hr. days, rotating to two (2) 12 hr. nights, followed by five days off. This rotating schedule covers 28 days (14 days off, for 14 days worked) and all employees get two weekends off a month.

### Additional Details:

We offer a competitive starting wage of \$21.46/hr. Overtime rates apply (\$32.19) for hours worked over 10 hours in a work day, or after 40 hours a week, whichever is greater. There is potential for unscheduled overtime as well. Our competitive benefits package includes Family Medical, Dental, Vision, Life Insurance, Short and Long-Term Disability, 401K match, safety shoe reimbursement, on-site fitness facility, generous PTO and more.

### **To Apply:**

Please forward a resume and cover letter to: [HumanResources@wfpaperco.com](mailto:HumanResources@wfpaperco.com)

Learn more about Willamette Falls Paper Company:

<https://wfpaperco.com>